

STATE OF OKLAHOMA

2nd Session of the 58th Legislature (2022)

HOUSE BILL 3729

By: West (Josh)

AS INTRODUCED

An Act relating to labor; amending 40 O.S. 2021, Section 165.3a, which relates to payment of wages upon death of employee; removing monetary limit; authorizing use of direct deposit; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 40 O.S. 2021, Section 165.3a, is amended to read as follows:

Section 165.3a Other than an employee provided with an option of beneficiary designation with respect to his or her wages and benefits by his or her employer, all wages earned by an employee, ~~not exceeding Three Thousand Dollars (\$3,000.00),~~ shall, upon the employee's death, become due and payable to the employee's surviving spouse, or if there is no surviving spouse, the dependent children, or their guardians, or the conservators of their estates, in equal shares, without the necessity of a probate court action. Such wages may be electronically transferred via a direct deposit system.

SECTION 2. This act shall become effective November 1, 2022.

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